

Performance Summary

Performance Highlights and Targets Missed and Development Plan

- Ensured the AGRC was 100% operational for all firing periods
- Achieved safety goal of no reportable accidents
- Built bracket for replacement of rectifier assembly in LJB-L box with a cost savings of \$300 each.
- Engineered new modem panel retainer chip
- Engineered safety cover for power block inside LJB-L
- Gained a greater attitude for the overall vision of the Gunnery Range contract
- Completed TQ I & II training
- Completed DS/GS training on the Electric Armored Moving Target Carrier

Success Attributes and Behaviors

	EX	AS	ND	NA
Business Acumen	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Customer Focus	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vision and Purpose	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Values and Ethics	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bias for Action	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Commitment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Innovation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Developing People	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technical Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

EX = Exceeds Standard
ND = Needs Development

AS = At AlliedSignal Standard
NA = Not Applicable

Capabilities Summary

Strengths

- Makes efforts to support goals of the program
- Bias for action- always looking for improvements
- Flexible to meet changing work requirements
- Reliable to meet the needs of program goals
- Supports change and embraces new ideas
- Always looking for new innovative ideas for simplification of work task

Development Needs

- Develop a better understanding of the direct needs of the contract
- Develop an understanding of program goals and objectives
- Achieve a better understanding of HTSI policies
- Communicate more effectively with supervisors and other management personnel

Development Actions and Timing

- 6/00 Enroll in College
- 9/00 UXO Training
- 10/00 Computer Courses
- 10/00 Scenario Programming for Target Systems

Potential Next Moves

Short Term - (0-2 Years)
Develop in Place

Long Term (2-5 Years)
Range Technician Supervisor

Manager Curley Young, Jr. Date 3/19/00

Employee signature indicates that a joint discussion with the manager has taken place and does not necessarily signify employee's agreement of the manager's assessment/evaluation.

Second Level Review/Date

☐ Indicates Employee has made comments regarding objectives, discussion, etc. and the comments are attached

DEFENDANT'S EXHIBIT

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